



WESTMORLAND

November 2018

The Westmorland Family is committed to preventing acts of modern slavery and human trafficking from occurring within its business and its supply chain and expects its suppliers to adhere to the same high standards.

The company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within our organisation and with the suppliers of goods and services to our organisation.

Our Business

Westmorland Limited is a family business that has been operating for over 40 years. We operate a number of Motorway Service Areas, Farmshops, Kitchens, a Hotel and an arts and culture, retail and family venue, the Rheged Centre.

Our business is divided as follows:

- Westmorland Limited, which operates Tebay Services, Tebay Services Hotel, Cairn Lodge Services and the Rheged Centre.
- Gloucestershire Gateway Limited, which operates Gloucester Services.
- Made By Us Limited, which produces and supplies our homemade food to our sites.

Made By Us Limited and Gloucestershire Gateway Limited are wholly owned subsidiaries of Westmorland Limited.

We directly employ around 1,100 people, all of whom are based in the UK. The group carries out all of its business in the UK.

Our Supply Chain

We have a large number of suppliers and our supply chains include supplies of fuel, catering supplies, clothing, a wide range of products to be sold in our Farmshops, as well as utilities, construction and maintenance suppliers.

We work closely with a large number of small suppliers and often work directly with producers. One of our key values is that we are rooted in the places in which we operate

and by working with locally based small scales suppliers we can ensure that the products that we sell are produced locally and in line with our values.

By working closely with small suppliers and producers themselves, there is a greater degree of transparency within our supply chain and by working directly with producers the risks of modern slavery within our supply chain are much reduced.

Nevertheless, we do work with suppliers within sectors that have a higher risk of modern slavery and these include agriculture and fishery, food processing and clothing manufacturing. It is important to recognise the risks of modern slavery in these sectors in particular and our procurement team is currently looking at ways of identifying areas most at risk and seeking ways to work with our suppliers to eliminate these risks.

Our Policies

Our commitment to eliminating modern slavery from our supply chains is shown in our Supplier Code of Conduct. Colleagues can raise any concerns surrounding modern slavery through our Whistleblowing Policy and concerns can be raised anonymously through the use of a confidential helpline.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Westmorland Limited's slavery and human trafficking statement for the financial year ending 30th June 2018.

This statement has been approved by the board of directors.

Signed..........

Name: Katherine Davis

Job title: Chief Operating Officer

Date 21st January 2019