

Filling Station Manager

Forecourt

We have recently developed Cairn Lodge Services, based on its larger cousin around two hours' drive south.

Because of this, we have a new and exciting opportunity for a Filling Station Manager to join our team. Working closely with our Operations Manager, this role is required to ensure the Filling Station is effectively run to the agreed standard and ensure an excellent customer experience.

The main responsibilities in this role are:

- To lead positively by example and coach the filling station team to deliver great service, standards and availability.
- To be responsible for the financial performance of the filling station, effectively monitoring and controlling wages, stock and other costs within the agreed budgets, in order to achieve the necessary margins in line with company targets.
- To ensure product ranges and merchandising standards are correctly implemented.
- To be accountable for ensuring all legal compliance documentation is fully accurate and completed
- To manage the safe delivery and dispensing of petroleum products adhering to set safety measures and standards, ensuring a clean and safe working environment internally and externally.
- To assist with recruiting, training, motivating and developing employees and Team Leaders to achieve their personal best, dealing with performance and conduct issues where necessary through coaching and appropriate disciplinary measures in-line with company procedures.
- To support overall site performance and customer experience as part of the wider site team.

You will need experience of leading and motivating a team of people, as well as previous experience of working within a retail business.

This is a full time role, working 40 hours per week, 5 shifts over 7 days. Salary 21-23K dependent on experience.

If this sounds like you, we'd love to hear from you!

In return we will offer you fantastic benefits across the Westmorland Family including;

- Free meal allowance while on shift, as well as free tea and coffee
- Between 25% and 75% discount on most items in our cafes and shops
- Free car parking
- 28 days holiday increasing with length of service to 33 days (pro rata'd for part time employees)
- Contributory pension scheme after completion of your probationary period
- An opportunity to grow your career with us



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